

Caroline A. Wanga

CEO | Melanated Entrepreneur | Cultural Architect |
Thought Innovator | Instigational Orator | Authenticity
Democratizer | DEI Practitioner | HR Strategist |
Operational Leader | Community Curator | Non-Profit
Steward

info@WangaWoman.com

 WangaWoman.com

 [@WeAreWangaWoman](https://twitter.com/WeAreWangaWoman)

 [@WeAreWangaWoman](https://www.instagram.com/WeAreWangaWoman)

 [linkedin.com/company/
WeAreWangaWoman](https://www.linkedin.com/company/WeAreWangaWoman)



Topics

- Architecting Authenticity
- Listening Courageously
- Activating Personal Influence/Impact
- Being a First: Black, Woman, Immigrant, C-Suite, etc.
- Designing Strategic Impact: Diversity, Equity, Inclusion/Mutuality, Workplace Culture, etc.
- Building an Ecosystem: Coalitions, Alliances & Accountability

Clients

- Microsoft Corporation
- MetLife
- The Walt Disney Company
- LinkedIn
- Etsy
- U.S. Bank
- Ohio State University, and more!

About

Caroline is the President & CEO of Essence Ventures. She joined Essence as Chief Growth Officer in 2020 from Target Corporation, where she served as Chief Culture, Diversity and Inclusion Officer. Prior to her 15-year Target career, she held several roles in the non-profit sector.

A self-proclaimed cultural architect, Caroline's "real-talk" delivery and unmitigated perspective make her a highly sought-after keynote speaker, equity strategist, thought leader, and community influencer. In 2020 she co-founded WangaWoman LLC., whose mission is to "Democratize Authenticity."

Caroline has been awarded the "Anthem Award" for Business Leader of The Year – DEI, the Steve and Majorie Harvey Foundation "Helping Hands" Award, and the For(bes) The Culture AfroFuture Award. She has two honorary doctorates from Texas College and Dillard University. She has been named Top Executive in Corporate Diversity by Black Enterprise and recognized by Savoy as one of the Most Powerful Women in Corporate America. She is a member of the Executive Leadership Council (ELC,) the American Airlines Community Council, and the McDonald's MultiCultural Marketing Advisory Council.